

⊕
— DIOCESE OF —
LONDON



COMMON FUND 2020

*Doing everything we can to support
the mission and growth of the church in London*

THANK YOU

The Common Fund is money given by every parish in London to enable, support and further the work across the Diocese.

Your support allows us to:

- Invest in mission opportunities, both in existing parishes and new worshipping communities
- Sustain and grow Christian work and worship in every community

With your generosity and through the grace of God we can continue this work and grasp new opportunities. Thank you for your consistent giving to the Common Fund over the past years.

REFLECTIONS ON THE COMMON FUND

“The generosity of all churches enables us to support the ministry and growth of the church in areas we might not otherwise be able to reach.”

“This model of common fellowship allows us to do more together than we could do alone.”

“Common Fund is the embodiment of a generous spirit.”

“We give above our own costs as a way of sharing our financial strength with less wealthy neighbours.”

“We are very grateful to others who support us and share in our ministry in this area. Without realising it, they are touching lives right here.”

“Common Fund is an expression of love.”

PARISH STANDARD COST 2020 INCREASES

2019

2020

Clergy stipendiary costs: 2% increase



£ 40,000

Clergy housing costs: 3.5% increase



£ 14,400

Training and support costs: 3.9% increase



£ 28,400

2.9% increase

£ 82,800



£ 40,800



£ 14,900



£ 29,500

£ 85,200

PARISH STANDARD COST 2020 SUMMARY

Stipend related costs for each Common Fund post:

<i>Stipend:</i>	£ 27,600
<i>National Insurance:</i>	£ 2,300
<i>Pension:</i>	£ 10,000
<i>Moving & resettlement grants:</i>	£ 900



£ 40,800

For each Diocesan house used by clergy:

<i>Council tax:</i>	£ 2,200
<i>Quinquennials:</i>	£ 3,800
<i>Ingoing works:</i>	£ 2,400
<i>Planned & reactive maintenance:</i>	£ 3,600
<i>Other property costs:</i>	£ 2,900



£ 14,900

Training and Support for each parish:

<i>Ordinand and clergy training:</i>	£ 12,500
<i>Central diocesan support:</i>	£ 5,900
<i>National church support:</i>	£ 4,600
<i>Parish & area support:</i>	£ 6,500



£ 29,500

£ 85,200

CLERGY STIPENDIARY COSTS - 2020

Stipends

An increase of up to 2% is assumed from 1st April 2020.

£ 27,600

National Insurance

An increase of up to 2% is assumed from 1st April 2020.

£ 2,300

Pension

Set by National Church at 39.9% of National Minimum Stipend of the previous year.

£ 10,000

Grants for moving and resettlement

Grants are related to moving house or taking up a first incumbency.

£ 900

£ 40,800



**2%
increase**

CLERGY HOUSING COSTS - 2020

Council Tax

The projected cost for council tax on clergy housing.

£ 2,200

Quinquennials

By law all parsonages must be inspected every five years and works are carried out accordingly.

£ 3,800

Ingoing works

This reflects the expected average cost of work carried out in relation to a new appointment.

£ 2,400

Planned and reactive maintenance

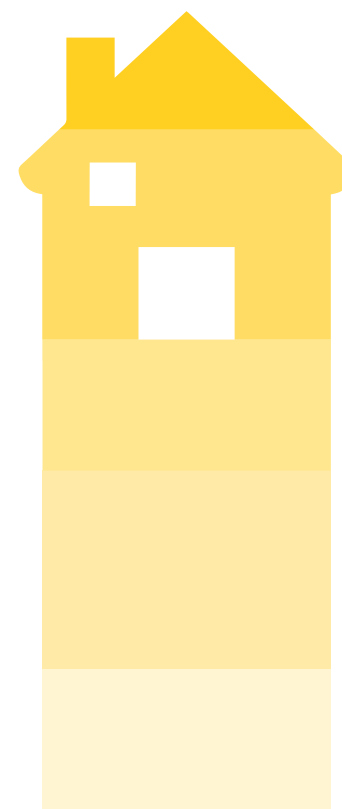
Small repairs and reactive maintenance to parsonages e.g. for plumbing and heating.

£ 3,600

Other property costs

This includes the cost for the operational property team and insurance costs.

£ 2,900



**3.5%
increase**

£ 14,900

TRAINING AND SUPPORT COSTS - 2020

Training:

Ordinand training

Our contribution to the National Church for training ordinands.

£ 3,400

Ordinand grant support

Provision of grants to London sponsored ordinands and colleges.

£ 2,600

Title posts

Training of curates for the three years following ordination.

£ 5,000

7.1% increase

Continued Training

Development support for clergy throughout their ministry.

£ 1,500

2.1% increase

National church support and activities:

National Church costs, grants, and clergy retirement housing.

£ 4,600

4.2% increase

“Our generosity today will be a blessing for our ministry tomorrow”

The desire of the church nationally to increase the number of ordinands by 50% - an aim the diocese supports - is resulting in a significant increase in clergy training and ordinand support costs. This is the biggest contributor to the overall 3.9% increase in training and support costs.

Central diocesan support:

Provision for diocesan wide support functions and advice for parishes including: safeguarding, public relations & communications, human resources, financial advice and guidance on governance matters, capped at 2.1% increase.

£ 5,900

2.1% increase

Vacancies:

Savings on vacant clergy posts added back.

£ -2,300

0% increase

3.9% increase

Parish & Area support:

Area and deanery support

Provision of area and deanery support and guidance by Archdeacons and Area Offices.

£ 3,300

Parish property support

A team of dedicated parish property support officers for assistance with the management, maintenance and development of parish buildings.

£ 1,700

Chaplaincies and mission

This funds higher education and other chaplaincies, as well as grants to the London Diocesan Board for Schools and mission projects.

£ 2,500

Parish and area grants

Parish and area grants to support parish led project work.

£ 1,300

2.1% increase

£ 29,500

WIDER SUPPORT

Safeguarding

The Diocese of London is committed to safeguarding children, young people and vulnerable adults to enable them to worship and grow in Christ safely. Our policies contained within the 'Safeguarding in the Diocese of London' document give further guidance. For more information please visit: www.london.anglican.org/safeguarding

Out of hours advice can be sought from the Churches' Child Protection Advisory Service (now known as Thirtyone:eight) helpline on:
Telephone: 0303 003 1111

The Diocesan Safeguarding Adviser can be reached on:
Telephone: 020 7932 1224

Disclosure and Barring Service (DBS) applications

All those working with children, young people or vulnerable adults in a regulated activity will require a DBS disclosure as part of the safer recruitment procedures (these apply to both voluntary and paid roles).

Guidance and support are available on:
Telephone: 020 7932 1224
Email: disclosures@london.anglican.org

Human Resources

The Human Resources team will provide support on matters which cover most stages of the employee or volunteer life cycle. For more information please visit: www.london.anglican.org/humanresources

For personalised guidance, contact the HR team:
HR helpline: 020 7932 1200
Email: humanresources@london.anglican.org

Buildings & Property

The buildings and property team provide information and support for church buildings, maintenance and inspections, faculties, changes, repairs and parish property, as well as for clergy housing. For more information please visit: www.london.anglican.org/buildings

The Property Team is here to help:
Telephone: 020 7932 1250
Email: property.enquiries@london.anglican.org

Training, Development & Support

Each Episcopal Area has a Director of Training and Development who works with the Bishop to offer and coordinate a range of opportunities for vocational development, for clergy and lay ministers training and development and for ministry support. Full details can be found at: www.london.anglican.org/training-and-development

Parish Finance

Area Finance Advisers are available as the parishes' first point of contact for all finance matters: stewardship, grants and loans and financial best practice. For more information please visit: www.london.anglican.org/parishfinance

Westminster and Kensington: <i>Mary Spredbury</i> Telephone: 020 7932 1245	Stepney: <i>Theresa Moses</i> Telephone: 020 7932 1247
Willesden: <i>Joshua Townson</i> Telephone: 020 3837 5014	Edmonton: <i>Julie Churchyard</i> Telephone: 020 3837 5015
Email: firstname.secondname@london.anglican.org	

WIDER SUPPORT

The Parish Giving Scheme

This is a free-to-parishes Gift Aid administration scheme, improving cash flow to parishes and helping them to offset one of the greatest threats to parish giving, i.e. static giving.

For support contact:

Mary Spredbury

Telephone: 020 7932 1245

Email: mary.spredbury@london.anglican.org

Parish Buying

This helps to save time and money on key areas of spend e.g. energy, office supplies, equipment contracts. A short video introducing the service is available at: www.parishresources.org.uk/buying-smarter

Environment and Sustainability

Provides advice on energy, water and waste, sustainable buildings, reducing our carbon footprint and environmental impact. For more information please visit: www.london.anglican.org/environment

Or contact:

Brian Cuthbertson

Telephone: 020 7932 1229

Email: brian.cuthbertson@london.anglican.org

Fundraising

The fundraising team can help you with both revenue and capital fundraising requirements. Support will be tailored to your needs and it includes fundraising strategy advice, templates and lists of trust funders to contact. Follow the Fundraising team on twitter @fundmychurch or look at the online fundraising toolkit at: www.london.anglican.org/fundmychurch

For support contact:

Elizabeth Dulley

Telephone: 020 3837 5027

Email: elizabeth.dulley@london.anglican.org

Carol Ward

Telephone: 020 7932 1264

Email: carol.ward@london.anglican.org

Capital Vision

Capital Vision 2020 is the Diocese of London's ongoing campaign, mission and strategic framework to serve the city in which we live and work.

For more information visit: www.london.anglican.org/CV2020

For support contact:

Angus Stephenson

Telephone: 020 3837 5113

Email: angus.stephenson@london.anglican.org

Joseph Diwakar

Telephone: 020 3837 5129

Email: joseph.diwakar@london.anglican.org

WIDER SUPPORT

Children's and Youth Ministry

As a Diocese we are committed to becoming a place where youth and children's ministry thrives.

Capital Youth

Capital Youth is the response to calls to be more radical, for people across the Diocese to spend an increasing amount of time focussed on young people as part of our ministry. Capital Youth means we will increase our focus on evangelism and discipleship within our youth work.

www.london.anglican.org/capitalyouth

There are many resources available to support and develop your ministry among children and young people. These include newsletters, blogs, consultancy and resources. You can find out more at:

www.london.anglican.org/childrenyouth

We have a team of part time specialist advisers to offer help to parishes and training.

For support contact:

Under 5s: **Katie O'Connor - katie.o'conor@london.anglican.org**

5-11s: **Katie O'Connor - katie.o'conor@london.anglican.org**

11-18: **James Fawcett - james@concreteonline.org**

Communications

Our support includes the parish communications toolkit, our Twitter and Facebook profiles, Ministry Matters publications, and our website. The core communications team is made up of staff at London Diocesan House, supported by a media team. For more information please visit: www.london.anglican.org/communications

Communications team: **020 7932 1125**

Press, media and public affairs enquiries: **020 7618 9106**

For support contact:

Matthew Hall
matthew.hall@london.anglican.org
Telephone: 020 7932 1125

Joseph Diwakar
joseph.diwakar@london.anglican.org
Telephone: 020 3837 5129

Governance

The Synodical Department provides advice on governance matters, including issues relating to PCCs and Annual Meetings, elections and data protection, and more widely on the synods and councils that make up the governance framework of the diocese. For more information please visit: www.london.anglican.org/governance

For data protection specific resources, including a toolkit for parishes and a GDPR parish workshop video, please visit: www.london.anglican.org/GDPR or email GDPR@london.anglican.org

For support contact:

Monica Bolley
Telephone: **020 7932 1228**
Email: **monica.bolley@london.anglican.org**

ARCHDEACONS' OFFICES

The Archdeacons' offices are there to support the parishes in their work and mission. They can be used as a first port of call for any questions or problems relating to the life of the parish, for example: faculty, annual returns and church quinquennial works.

The Archdeacon of London's Office

The Ven Luke Miller
The Archdeacon of London
archdeacon.london@london.anglican.org
Telephone: 020 3837 5204

Beth Green
Archdeaconry Assistant
beth.green@london.anglican.org
Telephone: 020 3837 5202

Martin Sargeant
Head of Operations
martin.sargeant@london.anglican.org
Telephone: 020 3837 5203

Tracey McLeavey
PA to Archdeacon of London
tracey.mcleavey@london.anglican.org
Telephone: 020 3837 5201

Georgina Graham
Operations Manager
georgina.graham@london.anglican.org

Katharine Phillips
TOD (The Old Deanery) Receptionist and Administrator
katharine.phillips@london.anglican.org
Telephone: 020 3837 5206

The Archdeacon of Hackney's Office

The Ven Liz Adekunle
The Archdeacon of Hackney
archdeacon.hackney@london.anglican.org
Telephone: 020 3837 5232

PA to the Archdeacon of Hackney
pa.adhackney@london.anglican.org
Telephone: 020 3837 5232

The Archdeacon of Middlesex's Office

The Ven Stephan Welch
The Archdeacon of Middlesex
archdeacon.middlesex@london.anglican.org
Telephone: 020 8742 8308

Jane Bezant
PA to the Archdeacon of Middlesex
jane.bezant@london.anglican.org
Telephone: 020 8742 8308

Olivia Malhotra
Kensington Area Administrator
olivia.malhotra@london.anglican.org
Telephone: 020 7932 1182

The Archdeacon of Hampstead's Office

The Ven John Hawkins
The Archdeacon of Hampstead
archdeacon.hampstead@london.anglican.org
Telephone: 020 7932 1190

Maura Roni
PA, Area Administrator, and Area Director of Ordinands Administrator
maura.roni@london.anglican.org
Telephone: 020 7932 1190

The Archdeacon of Northolt's Office

The Ven Duncan Green
The Archdeacon of Northolt
archdeacon.northolt@london.anglican.org
Telephone: 020 7932 1274

Anne Davies
PA and Willesden Area Administrator
anne.davies@london.anglican.org
Telephone: 020 7932 1273

SUMMARY OF RESTRICTED GRANT FUNDS FROM THE CHURCH COMMISSIONERS

100 New Worshipping Communities:

Establish 100 New Worshipping communities by 2020.

£ 1m

**Duration: 6 years
2015-2020**

In recent years we have made three successful bids to the Church Commissioners for grants to fund a number of work programmes.

This includes funding some extra staff for the duration of the programmes.

These are not monies that would otherwise be available for our core activity of funding clergy stipends, clergy housing and training & support.

Capital Youth Strategy:

Double the number of 11 – 18 year olds engaging with existing or fresh expressions of church.

£ 1.9m

**Duration: 6 years
2017-2022**

Church Growth:

a) 100 churches participating in Church Growth Learning Communities over 6 years.

£ 1m

b) 15 new resource churches in the Diocese of London.

£ 3.8m

c) 15 new City Centre Resource Churches across England.

£ 3.9m

**Duration: 6 years
2018-2023**

Thank you:

*for sustaining the mission of the
Church in word and action;
for your prayers;
for helping to proclaim the Gospel of
Jesus Christ to each new generation.*

London Diocesan Fund
London Diocesan House
36 Causton Street
London SW1P 4AU

www.london.anglican.org
020 7932 1100

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Registered Office as above.


— DIOCESE OF —
LONDON